

The Duskin  
AINOWA Foundation  
2019 Annual Report



The Duskin AINOWA Foundation supports the achievement of independent living for the disabled and their full participation in society.

## Our wish for a spiritually enriched society



In 1981, coincided with the United Nations' International Year of the Disabled, Duskin AINOWA Foundation was established in the spirit of "May I Help You?" This year, we marked our 40th anniversary.

Our little wish that started 40 years ago has grown into a wish for many, and the AINOWA Campaign has developed to become an enormous circle. We would like to extend our sincere gratitude for the support you have kindly provided us.

Today, the Duskin AINOWA Foundation conducts two major training programs. The first of these programs is Duskin Study Abroad Leaders Program for the Disabled. The program makes it possible for Japanese young people with disabilities who seek to be community leaders to study abroad. Past trainees have utilized their precious experiences abroad to assume active roles in various fields. We have trainees who are now college professor, attorneys, operator of Center of Independent Living, and Paralympic athletes.

The other program is Duskin Leadership Training Program in Japan, which was launched in 1999. This program has invited young people with disabilities from regions in the Asia-Pacific to Japan and provided them opportunities to learn welfare systems for the disabled. Upon completion of their training, these trainees have assumed leadership roles in their homelands.

Our approaches to these initiatives and scenes from trainee activities can be found on the Duskin AINOWA Foundation official Facebook page.

Thanks to generous caring support from many individuals, institutions, and organizations which accept trainees, and financial donation from individuals, membership fees, and collections at Mister Donut shops, we are able to conduct these programs.

All our efforts are directed toward creating a society where everyone with or without disabilities can be exposed to opportunities to try and lead meaningful lives.

We will continue to bring awareness of our AINOWA campaign to a wider audience as we work to achieve our foundation's vision.

We look forward to your continued support of our Foundation.

山村輝治

Teruji Yamamura  
Chairman  
The Duskin AINOWA Foundation



## Duskin Study Abroad Leaders Program for the Disabled

Since its inception 39 years ago, this program has sent 521 trainees to 17 countries abroad. For the program's 39th year, 2 individual trainees and 7 group trainees have been dispatched overseas to study.

In 1981, the United Nations declared that year as the International Year of the Disabled. The Duskin AINOWA Foundation took that opportunity to launch the Duskin Study Abroad Leaders Program for the Disabled, a program seeking to realize equality for disabled persons and their total participation in society.

### Makeup of Trainees (521 trainees)

#### Region (At the time of application)

Hokkaido	9	Hokuriku	13
Tohoku	28	Kinki	102
Kita Kanto	62	Chugoku	21
Minami Kanto	59	Shikoku	15
Tokyo	121	Kyushu	42
Tokai	49		

#### Type of disability

Intellectual	77
Visual	115
Auditory	99
Deafblind	2
Physical	205
Epilepsy	10
Internal	8
Mental	4
Developmental	1

#### Dispatch destination

U.S.A.	400
U.K.	32
Sweden	15
Australia	12
New Zealand	14
Germany	11
Canada	9
Fiji	8
Finland	5
Italy	4
Norway	3
Denmark	3
France	1
The Philippines	1
Russia	1
South Korea	1
Costa Rica	1

### Middle Group Program

**Group Name:** STEkko Observation Group

**Site of Training:** US: Access Living, CDR, Access Board, the ADA Center, Gallaudet University, and Rochester Institute of Technology

**Duration of Training:** July 17 – Aug. 1, 2019

**Training Content:** The next generation learning how to take action through the practical application of "cross-minority"  
- Learning about how to achieve movements in which diverse individuals participate  
- Bringing home "practical techniques" from the center for independent living

#### Suzune Tanaka

(Auditorily-impaired) (Group Leader)



In the training, I met many people with hearing difficulties who participate in CIL. CDR offers interpretation and support services to assist people who are visually-impaired or visually and auditorily-impaired, enabling them to live in their local communities. This organization's meetings fully responded to individual needs, such as providing sign-language interpretation as well as text interpretation. Their stance of not leaving anyone behind had an immense impact on me.

#### Natsuki Soda

(Physically-impaired)



I learned that it was important for people to get out of the house for the disability movement. I heard many times that the source of the strength of the movement for people with disabilities in the United States was that "when the Americans with Disabilities Act was created, diverse individuals participated from the start." Going forward, I hope to establish a movement for the next generation of people with disabilities by going out to learn more about discrimination and by communicating with many people so that we can unite towards one goal with mutual understanding and trust.

#### Toshiko Kudo

(Physically-impaired)



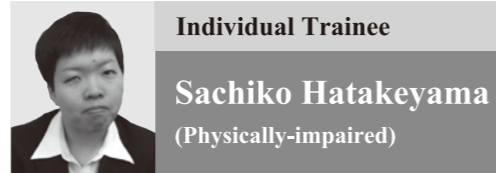
When meeting various leaders in the disability community, I noticed that each leader always made their utmost efforts to serve for the benefit of others. What's more, even if each had a different backbone, I strongly felt that the common idea of "not leaving anyone behind" enabled us to stay connected and to have peace of mind. I will take what I learned in this training to heart and to apply it in future activities.

Due to the spread of the COVID-19 in mid-March 2020, two individual trainees temporarily returned home.

**I sensed a difference in values with respect to people with disabilities, even outside my training theme of educational assistance for disabled children.**

Most of my training took place in Sacramento, California. In addition to my training theme of educational assistance, I sensed a difference in values there with respect to people with disabilities. Living there, what surprised me was the consistent presence of yellow, black, and other colorful braille blocks marking accessible paths along the pedestrian paths with no difference in level. Almost all shops had a wheelchair mark, and it seemed natural that anyone noticing a disabled person would help. In training, I learned about American educational assistance systems, along with how NPO organizations and experts on disabilities construct teams for various children's programs. Furthermore, I was able to

conduct interviews on the history of disability rights and the connections between the government and disabled people, and I could also participate in an exhibition related to educational assistance and actually observe what was shown in the exhibition on site. The children in the educational assistance facilities as well as elementary schoolchildren did not seem to be surprised to see me in a wheelchair, and they spoke to me as a human being. I believe that this was because disabled people could go out and become a familiar sight around town when people were in their childhood, and because the town had been made very accessible.



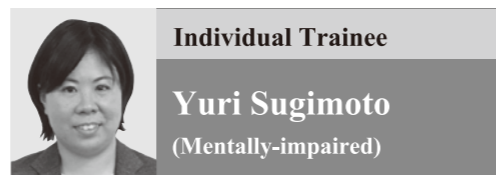
**Individual Trainee**  
**Sachiko Hatakeyama**  
(Physically-impaired)  
**Site of Training:** US: Sacramento Autistic Spectrum and Special Needs Alliance  
**Duration of Training:** Jan. 25 – Mar. 19, 2020  
**Training Theme:** Educational assistance for disabled children in the United States



**Coming into contact with the frontlines of international mental health research and the people who are working on shared global issues.**

I stayed in Boston, Massachusetts for my training and attended the medical school at Harvard University, where I participated in the "Global Mental Health" graduate course for those majoring in international health. The research topic was "What measures can prevent mental disabilities in the younger generation?" against the backdrop of many people experiencing mental disabilities before their mid-twenties around the world. "Perhaps things would have been different if I myself had the proper knowledge and means to take countermeasures when I was younger"—such formative experiences are also involved. However, just when I had started to dive into my research activities, I had to leave the United States after a single

month due to the spread of the COVID-19. Although it was disappointing to have to return to Japan so quickly, I could attend special classes online and communicate with teachers and peers, doing whatever I could from Japan. The online classes were a wonderful experience for me, as I could exchange opinions with highly motivated students from around the world. Through this training, I learned that the most important thing is to do your best, wherever you are, whenever you can.



**Individual Trainee**  
**Yuri Sugimoto**  
(Mentally-impaired)  
**Site of Training:** US: Harvard Medical School  
**Duration of Training:** Feb. 14 – Mar. 17, 2020  
**Training Theme:** To consider an inclusive social structure, learning about international standards on the well-being of people with mental disabilities and their application



**Junior Leadership Group Training  
Visually Impaired Youth Program**

Fiscal year 2019 featured the third Junior Program, in which four students were dispatched to the UK. Training was held on "British Culture and Accessibility for the Visually Impaired."

**Yuto Kondo**



I found my calling in this training program—I want visually-impaired people around the world to develop stronger connections and help each other. I believe that the various initiatives in each country would be extremely helpful to improve the learning and living standards of the visually impaired in other countries as well. Various methods of conducting science experiments are being developed and improved around the world—this should enable science education for the visually impaired to progress, which is my goal. Although my training is over, I feel as if this is the starting line. I want to apply these wonderful experiences and continue to persevere.



**Miharu Noro**



This training opportunity allowed me to meet many people and receive a great amount of advice. Every day I listened to various people, and I was treated very kindly. This had a profound impact on me, and the ten days went by in a flash. I believe that all of the experiences I had living in a foreign country gave me more confidence in myself, from speaking in English to eating at a restaurant and walking around town. Being able to participate in this training has been a wonderful asset for me. I want to apply what I learned in this training opportunity and use it as food for growth to become a person who can contribute to society.



**Site of Training: UK:** Oldham Council, The Royal National Institute of Blind People  
**Duration of Training:** Aug. 1 – Aug. 10, 2019  
**Training Theme:**  
(1) Accessibility for disabled persons in daily living, information, culture, education, work  
(2) Efforts and initiatives geared towards the independence of disabled persons  
(3) Status of activities of disabled person leaders and their sentiments  
(4) Intercultural experiences  
(5) Improving awareness towards independence, communication ability, compassion for others, leadership

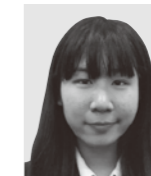
**Nanami Sakamoto**



The training was a continuous experience of meeting new people and discovery. I met many people and visited many important places. The staff told me in detail about the surroundings, which were full of learning opportunities and knowledge to absorb. The ten days I spent in the UK have become a major asset in my life. I strongly feel that introducing floor volleyball for cultural exchange was the first step towards my goal of spreading this sport throughout the world. Furthermore, I want to continue to make efforts to achieve my dream of enhancing education for children with visual disabilities in developing countries.



**Narumi Hirota**



English is an essential tool in order for me to achieve my dream of "making floor volleyball popular in Japan and the world." The appeal of English grew on me through the many conversations I had with locals in the course of my homestay and outdoor activities, which increased my motivation to study the language. During training, I listened to various people and got to know their ways of thinking. Through this, I was able to attain my training goal of "expanding my horizons and increasing the number of choices I have for the future." Furthermore, I became aware of the importance of connections between people and of increasing the number of such connections.



This program, which has entered its 21st year since its inception in 1999, invites trainees from the Asia-Pacific region to study in Japan.

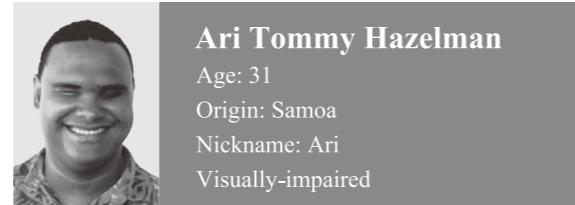
Under this human resource development program, disabled youth from the Asia-Pacific region are invited to Japan to learn about welfare for disabled persons at institutions and facilities across Japan, after which they return to their home countries to play an active role as leaders. The four individuals selected among 168 applicants as 21st-year trainees participated in an opening ceremony held at the Duskin head office on September 24, 2019. Afterwards, they set off on their respective training endeavors, which lasted approx. ten months.



**Awwam Mohamed**

Age: 28  
Origin: Maldives  
Nickname: Awwam  
Auditorily-impaired

Awwam is the Executive Director of the Maldives Deaf Association in his home country. In this training, he learned about organization management and work content at a Japanese association for hearing-impaired individuals along with hands-on guidance on methods to train sign-language interpreters. His goals to achieve after returning to the Maldives are to establish bases for the Deaf Association on three islands with the highest population there, to increase the number of sign-language interpreters and to create a work support center for people with multiple disabilities. In addition, he plans to visit islands which have no sources of information for disabled people and where gestures are used to communicate in order to offer knowledge.



**Ari Tommy Hazelman**

Age: 31  
Origin: Samoa  
Nickname: Ari  
Visually-impaired

Ari, who used to be a part-time radio announcer, now belongs to two support organizations for disabled people, and he works to protect the rights of and improve social work services for people with visual disabilities. In Japan, he learned about provision of information to people with visual disabilities, such as the manufacturing of braille books, recorded books, and DAISY books, as well as about assistive devices. After returning to his country, Ari aims to establish an audio guide operation for media such as Samoan movies, and he plans to have a professional announcer in Samoa serve as the voice talent for the audio. Furthermore, Ari also aims to introduce and spread the use of DAISY books to smaller island countries in the Southern Pacific.



**Anju Baral**

Age: 27  
Origin: Nepal  
Nickname: Anju  
Physically-impaired

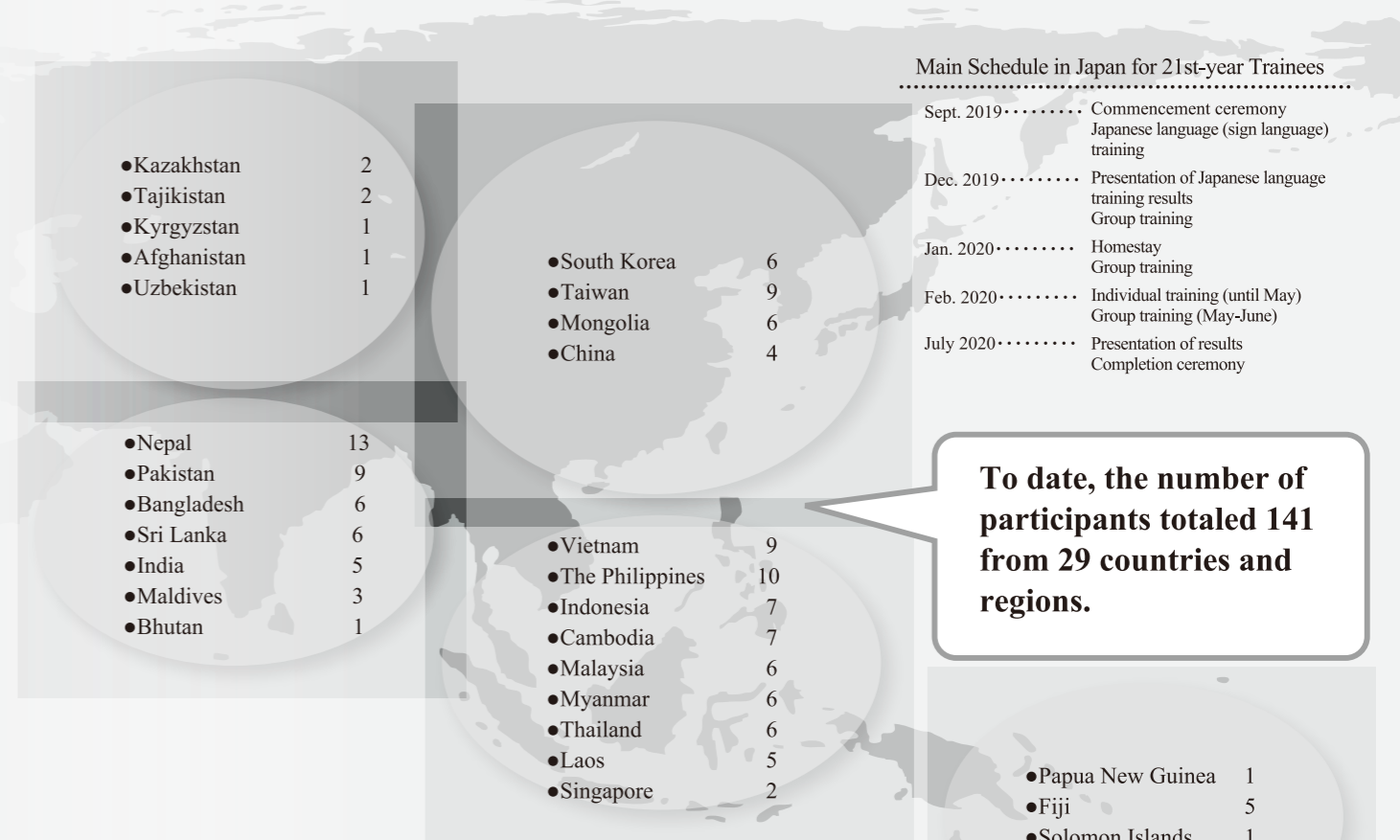
Anju is the director of the Pokhara Independent Living Centre, and she works to protect the rights of disabled people to ensure that they receive education, health, and administrative services. Specifically, she conducts peer counseling, lobbying activities, distribution of assistive devices, accessibility campaigns, and skill training for independent living and helper services. In her Japan training, she acquired crucial know-how and techniques for people with disabilities to live independently, and she studied helper education. After returning to her country, she aims to further reinforce the Pokhara Independent Living Center, which she operates.



**Hieu Thi Luu**

Age: 29  
Origin: Vietnam  
Nickname: Hieu  
Physically-impaired

Hieu works on behalf of disabled children and children of extremely poor families at an Australian charity that is active in Vietnam. In her training, she experienced initiatives for regionally-oriented inclusive societies, along with work training and life assistance for people with disabilities. This time, she studied business in Fukushima prefecture. Since returning to Vietnam, she has been planning a vegetable project for people with developmental disabilities, and these plans include selling the vegetables online. Additionally, she hopes to conduct peer counseling and implement programs for independent living.



To date, the number of participants totaled 141 from 29 countries and regions.



Through the lively AINOWA Education Activities conducted across Japan, the circle of support and understanding surrounding AINOWA grew further.

Mister Donut 40th Friendship Festival

The 38th Middle Group Trainees reported on their training at the regional AINOWA Time held at ten venues across Japan.

The "Mister Donut Friendship Festival" celebrates its 40th anniversary this year. At the AINOWA Time held at regional gatherings in ten venues across Japan, the 38th Middle Group trainees, who are also special designated team Japan members for low-vision futsal, shared what they learned at their UK training.



Area	Trainee	Trainee	Venue
Hokkaido	Keisuke Kadoya	38th trainee	Prince Hotel Sapporo
Tohoku	Keisuke Kadoya	38th trainee	Hanamaki Onsen Hotel Senshukaku
Kita-Kanto	Eiichiro Ohira	38th trainee	Ikaho Onsen Hotel Kogure
Tokyo	Tetsuo Maruyama	38th trainee	Hilton Tokyo Bay
Kanagawa	Eiichiro Ohira	38th trainee	Oiso Prince Hotel
Hokuriku	Keisuke Kadoya	38th trainee	Hotel Arrowle
Tokai	Tetsuo Maruyama	38th trainee	Nagoya Garden Palace
Kinki	Eiichiro Ohira	38th trainee	Kobe Portopia Hotel
Chugoku/Shioku	Tomoyuki Iwata	38th trainee	Diamond Setouchi Marine Hotel
Kyushu	Tomoyuki Iwata	38th trainee	Oriental Hotel Fukuoka Hakata Station

The Duskin Assembly of Thanks

Trainees gave talks during AINOWA Time, and The Swa Raj Troupe presented a play.

The "Duskin Assembly of Thanks" for fiscal year 2019 was held across Japan, and AINOWA trainees gave talks. The Swa Raj Troupe also presented the play "Living with Father."



Area	Trainee	Trainee	Venue
Hokkaido	Kanae Imaoka	36th trainee	Sapporo Education and Culture Hall
Tohoku	Namiko Takahashi	36th trainee	Sakata Civic Hall
Tokyo	Shinnosuke Kitahara	35th trainee	Asakusa Public Hall
Tokai	Ryota Kataoka	30th trainee	Hamamatsu Social Welfare & Exchange Center
Kinki	Shinnosuke Kitahara	35th trainee	Joyo City Cultural Center
Chugoku	Shinnosuke Kitahara	35th trainee	Hiroshima Prefectural Citizen's Culture Center
Shikoku	Mitsutoshi Oyabu	36th trainee	Saijo-city Sogobunkakaikan
Kyushu	Yui Higashikawa	35th trainee	Compal Hall

Duskin New Year's Meeting

Trainees gave speeches across Japan.



- Tohoku On Jan. 14, Tatsuyoshi Shigeta 36th trainee gave a talk at Sendai Shozankan.
- Kita-Kanto On Jan. 9, Tomoyuki Iwata 38th trainee gave a talk at Hotel Chizanso Tokyo.
- Tokyo On Jan. 10, Shinnosuke Kitahara 35th trainee gave a talk at Hotel Chizanso Tokyo.
- Hokuriku On Jan. 9, Ryota Kataoka 30th trainee gave a talk at Yunokuni Tensyo.
- Tokai On Jan. 16, Ayumi Oshita 38th trainee gave a talk at The Strings Hotel Nagoya.
- Kinki On Jan. 10, Kanae Imaoka 36th trainee gave a talk at the Ritz-Carlton Osaka.
- Chugoku/Shioku On Jan. 14, Shinnosuke Kitahara 35th trainee gave a talk at Kotohira Hot Springs Kotosankaku.
- Kyushu On Jan. 15, Ruriko Tsune 26th trainee gave a talk at RIHGA Royal Hotel Kokura.

Statement of changes in net assets, Balance sheet, Statement of assets, Income and expenditure, and Membership

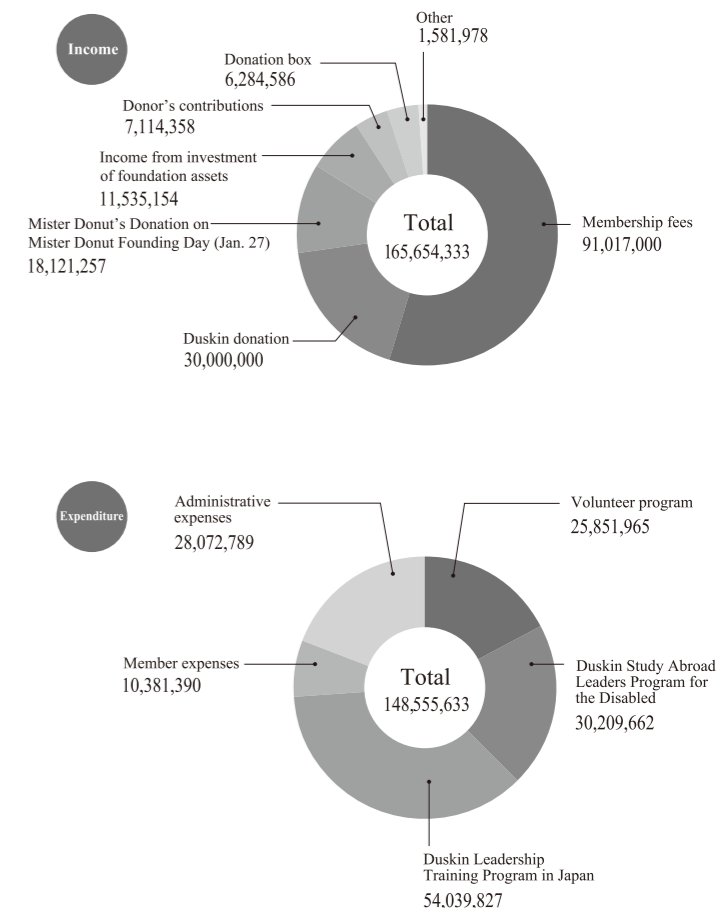
Account	Total
I Changes in unrestricted net assets	
1. Changes in ordinary account	
(1) Ordinary revenue	
Income from investment of foundation assets	11,535,154
Interest earned on foundation assets	
Membership fee	139,138,257
Donation	13,398,944
Miscellaneous revenue	1,581,978
Total	165,654,333
Ordinary expenses	148,555,633
Balance	17,098,700
2. Changes in extraordinary account	
(1) Extraordinary revenue	
Extraordinary revenue	0
(2) Extraordinary expenses	
Extraordinary expenses	0
Balance	0
Increase/decrease for unrestricted net assets for the year	17,098,700
Unrestricted net assets, beginning of the year	99,727,330
Unrestricted net assets, end of the year	116,826,030
II Changes in restricted net assets	
Increase/decrease for restricted net assets for the year	21,794,800
Restricted net assets, beginning of the year	1,833,783,000
Restricted net assets, end of the year	1,855,577,800
III Net assets, end of the year	
	1,972,403,830

	FY2017 Mar. 31, 2018	FY2018 Mar. 31, 2019	FY2019 Mar. 31, 2020
Assets			
Current assets	71,650	77,603	87,166
Fixed assets	1,867,456	1,876,251	1,893,891
<b>Total assets</b>	<b>1,939,107</b>	<b>1,953,855</b>	<b>1,981,057</b>
Liabilities			
Current liabilities	3,038	3,105	1,250
Fixed liabilities	16,009	17,239	7,402
<b>Total liabilities</b>	<b>19,047</b>	<b>20,344</b>	<b>8,653</b>
Net assets			
Restricted net assets	1,840,342	1,833,783	1,855,577
Unrestricted net assets	79,717	99,727	116,826
Total net assets	1,920,059	1,933,510	1,972,403
<b>Total liabilities and net assets</b>	<b>1,939,107</b>	<b>1,953,855</b>	<b>1,981,057</b>

Assets	
【Current assets】	
Cash deposit	85,392,645
Stored items	286,176
Temporary payment	1,402,455
Advanced expenses	78,434
Suspense payments	6,435
Total current assets	87,166,145
【Fixed assets】	
Endowment	1,855,577,800
Other fixed assets	38,313,391
Total fixed assets	1,893,891,191
<b>Total assets</b>	<b>1,981,057,336</b>
Liabilities	
【Current liabilities】	
Accrued payable	745,817
Membership fee received	229,500
Deposit received	275,350
Total current liabilities	1,250,667
【Fixed liabilities】	
Reserve for retirement allowance	7,402,839
Total fixed liabilities	7,402,839
<b>Total liabilities</b>	<b>8,653,506</b>
<b>Net assets</b>	<b>1,972,403,830</b>

The amounts presented above are indicated in thousands; amounts less than a thousand are dropped.

Income and expenditure (in yen)



Membership As of March 31, 2020

	FY2017 Mar. 31, 2018	FY2018 Mar. 31, 2019	FY2019 Mar. 31, 2020
Corporate Members	227	224	221
Special Corporate Members	469	465	456
Elder Members	545	523	511
Duskin Employees	1,707	1,697	1,668
Regular Member As	1,515	1,481	1,492
Regular Member Bs	2,908	2,931	2,898
Regular Member Cs	6,880	6,461	6,558
Sub total	14,251	13,782	13,804
Friendship Members	34	51	47
(accumulated)	174,053	174,104	174,151
Total	14,285	13,833	13,851
(accumulated)	188,304	187,886	187,955

## History: Significant events during the past 39 years

## For the program's 39th year, nine trainees have been dispatched overseas to study.

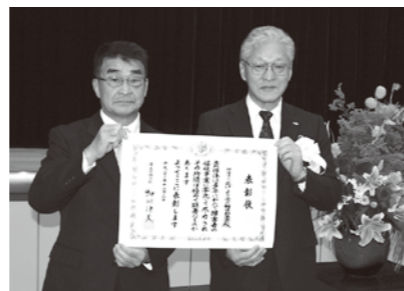
- **1981**
  - Mar. 16: Mister Donut U.S. Study Abroad Leaders Program for the Disabled was announced at a press conference held at the Imperial Hotel, Tokyo.
  - Nov. 26: The AINOWA Foundation was authorized by the Ministry of Health and Welfare.
- **1982**
  - Jan. 7: Ten trainees of the first program were dispatched to the U.S.
  - Jan. 27: Mister Donut One Charity Day was conducted.
- **1983** ●Nine trainees were dispatched abroad.
- **1984** ●Nine trainees were dispatched abroad.
  - Late Toshio Yamanishi received the Anne Sullivan Gold Medal for his contribution to the welfare of people with disabilities through the Mister Donut U.S. Study Abroad Program for the Disabled.
- **1985** ●Nine trainees were dispatched abroad.
- **1986** ●Eight trainees were dispatched abroad.
  - Mister Donut and Nippon Flour Mills jointly developed phenylalanine-free donut mix for people suffering from phenylketonuria, a condition caused by abnormal metabolism of protein substance.
- **1987** ●Eight trainees were dispatched abroad.
- **1988** ●Seven trainees were dispatched abroad.
- **1989** ●Seven trainees were dispatched abroad.
- **1990** ●Ten trainees were dispatched abroad.
- **1991**
  - The program name was changed from Mister Donut Study U.S. Leaders Program for the Disabled to Duskin Study Abroad Leaders Program for the Disabled. The destination for training expanded from U.S. to other countries outside Japan. Group training programs were introduced. Two teams consisting of 27 members (including helpers) had two-week training sessions in the U.S.
  - AINOWA Regional Committees were established in 10 regions in Japan.



- **1992**
  - Four teams in total of 98 trainees (including helpers) were dispatched abroad. Four teams were formed by the type of disabilities. The intellectually challenged team had training in Sweden, visually challenged, auditory challenged and physically challenged teams received training in the U.S. for two weeks.
- **1993**
  - Ninety-seven trainees (including helpers) were dispatched abroad. Additional two teams of the physically challenged and a team of individuals suffering from epilepsy were formed. Six teams in total had training in the U.S. for two weeks and learned about work by the Disabled.
- **1994**
  - Regional Executive Committees were established in 59 areas in the nation.
  - Thirteen trainees were dispatched abroad.
- **1995**
  - Regional Executive Committees were reformed to cover 72 areas in the nation.
  - Ten trainees were dispatched abroad.
- **1996** ●Ten trainees were dispatched abroad.
- **1997** ●Nine trainees were dispatched abroad.
- **1998** ●Seven trainees were dispatched abroad.
  - Ms. Miki Matsue, a trainee of the 18th year program won three gold medals at Nagano Paralympics Games. The Foundation recognized her success with an AINOWA Award.
- **1999** ●Nine trainees were dispatched abroad.
  - Duskin Leadership Training Program in Japan was introduced.
- **2000** ●Eight trainees were dispatched abroad.
- **2001** ●Nine trainees were dispatched abroad.
- **2002** ●Nine trainees were dispatched abroad.
- **2003**
  - Group Training Program was added in commemoration of the 25th anniversary of the Foundation.
  - Eleven trainees were dispatched abroad.
- **2004**
  - Twelve trainees were dispatched abroad.
- **2005**
  - Nov. 16: The Foundation's 25th Anniversary Ceremony was held at Hilton Tokyo.
  - Eleven trainees were dispatched abroad.
- **2006**
  - Twelve trainees were dispatched abroad.
- **2007**
  - Twelve trainees were dispatched abroad.



- **2008**
  - Thirty trainees were dispatched abroad. Junior Leadership Group Training was added.
  - AINOWA Regional Executive Committees were reformed to cover 11 areas in the nation.
- **2009**
  - Sixteen trainees were dispatched abroad.
- **2010**
  - Twenty-seven trainees were dispatched abroad.
  - Mr. Mitsuru Nagase, a trainee in the 21st year, won a silver medal in the ice sledge hockey competition in the Vancouver Paralympics Games in 2010. The Foundation recognized his success with an AINOWA Award.
  - Dec. 3: The Duskin AINOWA Foundation received the 2010 Minister of Health, Labour and Welfare commendation. The award was presented in recognition of its social welfare programs for people with disabilities over the past 30 years.



- **2011**
  - Nineteen trainees were dispatched abroad.
  - The Duskin AINOWA Foundation was authorized by the government in Dec. 2011 and made a new start as a public interest incorporated foundation in Feb. 2012.
- **2012**
  - Thirteen trainees were dispatched abroad.
- **2013**
  - Nine trainees were dispatched abroad.
  - Mr. Keiichi Kimura, a 30th-year trainee won a silver medal and a bronze medal in swimming competition at the 2012 London Paralympics Games. The Foundation recognized his success with an AINOWA Award.
- **2014**
  - Fourteen trainees were dispatched abroad.
  - Duskin Disability Leadership Program at UMass Boston was added.
- **2015**
  - Five trainees were dispatched abroad.
- **2016**
  - The foundation celebrated the 35th anniversary and held a presentation of the trainee reports. Their Imperial Highnesses Princess Kiko Akishino and Princess Mako were in attendance.
  - Seven trainees were dispatched abroad.
- **2017**
  - Eight trainees were dispatched abroad.
  - Middle Group Program was added.
- **2018**
  - Eight trainees were dispatched abroad.
- **2019**
  - Nine trainees were dispatched abroad.



## Officers, Committee Members

### Officers

(Term of office: June 19, 2019 through Council Meeting expected to be held in June 2021)

<b>Director</b>	Chairman	Teruji Yamamura	President & CEO, Duskin Co., Ltd.
	Senior Executive Director	Kazuyuki Miyahara	Principal, Mister Donut College, Duskin Co., Ltd.
	Executive Director	Miyako Muroyama	Secretary General, The Duskin AINOWA Foundation
	Director	Setsuko Yamawaki	Chairman, Duskin Franchise Chain Community
	Director	Ryo Matsutomo	Welfare Official, Waseda Spike, Social Welfare Office
	Director	Noriko Igarashi	Executive Director, Social Welfare Juridical Person KOYUKAI
	Director	Ryosuke Matsui	Vice Chairman, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
	Director	Hiroyuki Seki	Executive Director, Nippon Lighthouse
	Director	Takashi Yamamoto	Chairman, Mister Donut Franchise Community
	Director	Keiko Sakino	Chairwoman, Duskin Production & Logistics Franchise Association
	Director	Yukiko Ohkuma	Professor, International University of Health and Welfare Graduate School
	Director	Hiroshi Tamon	Attorney at Law, Tomin Sogo Law Office

(Term of office: June 19, 2019 through Council Meeting expected to be held in June 2023)

<b>Council Member</b>	Council Member	Osamu Aoyagi	President & CEO, Yokohama Foods Co., Ltd.
	Council Member	Masaki Azuma	Chairman, Duskin Uniform Service Franchise Community
	Council Member	Jiro Shimo	Chairman, Duskin Labor Union
	Council Member	Takashi Suda	President & CEO, Koryu Sangyo Ltd.
	Council Member	Shintaro Katsura	Chairman, Duskin National Care Service Franchise Association
	Council Member	Tomoya Nakao	Chairman, Duskin Rent-All and Health Rent Franchise Association
	Council Member	Hiroshi Hanashima	Director, Japan Braille Library
	Council Member	Junji Kimijima	Executive Director, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
	Council Member	Ryuichi Saura	Director & Professor, Department of Physical and Rehabilitation Medicine Division of Comprehensive Medicine, Osaka Medical College

(Term of office: June 19, 2019 through Council Meeting expected to be held in June 2023)

<b>Auditor</b>	Auditor	Naoto Miyata	Board Director & Chief Financial Officer, Duskin Co., Ltd.
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(Term of office: June 19, 2019 through Council Meeting expected to be held in June 2021)

<b>Advisor</b>	Advisor	Hideyuki Ito	Former Chairman & CEO, Duskin, Co., Ltd.
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### Executive Committee for the Duskin Study Abroad Leaders Program for the Disabled

(Term of office: April 1, 2019 through March 31, 2021)

Toshiaki Aomatsu	Teacher, Special Needs Education School for the Visually Impaired, University of Tsukuba	Yoko Kobayashi	Associate Professor, Research and Support Center on Higher Education for the Hearing and Visually Impaired, Tsukuba University of Technology
Mayumi Aoyagi	Associate Professor, Department of Special Education, Aichi University of Education	Osamu Nagase	Eminent Professor, Ritsumeikan University Research Center for Ars Vivendi
Takashi Kanatsuka	General Manager, NPO Job Support Network	Akiko Fukuda	Councilor/International Corporation Committee member, Japan Deafblind Association Secretary General, World Federation of the Deafblind
Koji Onoue	Vice Chairperson, Japan National Assembly of Disabled Peoples' International	Masayuki Kobayashi	Senior Researcher, Institute of Developing Economies, Japan External Trade Organization

### Executive Committee for the Duskin Leadership Training in Japan

(Term of office: April 1, 2019 through March 31, 2021)

Akira Terashima	Consultant, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)	Misako Nomura	Consultant, Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD)
Kazuhiro Yamaguchi	Executive Director, Approved Specified Nonprofit Corporation (TOMO)	Michio Murase	Social Welfare Juridical Person KOYUKAI
Hiroshi Kawamura	Vice Chairman, NPO Assistive Technology Development Organization	Syunji Kadota	President, Non-profit organization Mainstream Association
Yasunori Shimamoto	Director, Japanese Federation of the Deaf	Kiyoshi Kawaguchi	Visiting Researcher, National Museum of Ethnology

### The Duskin AINOWA Foundation Regional Executive Committee Chairpersons

(Term of office: April 1, 2020 through March 31, 2022)

Hokkaido	Tetsuya Yoshikawa	CEO, Duskin Frontier Co., Ltd.
Tohoku	Hironao Inaba	CEO, IWAY INABA Co., Ltd.
Tokyo	Akihiko Kawashima	CEO, Duskin Miyoshiya Co., Ltd.
Kita-Kanto	Yoshimasa Tobi	CEO, Duskin Tsuchiura Co., Ltd.
Minami-Kanto	Nobuyoshi Watanabe	Chairman & CEO, Clean-Space Co., Ltd.
Hokuriku	Nobuyuki Nagata	CEO, Duskin Hokuriku Co., Ltd.
Tokai	Nobuharu Asakura	CEO, Keishin Co., Ltd.
Kinki	Junichiro Yamagata	CEO, Seeds Co., Ltd.
Chugoku	Masanori Hashizume	CEO, Duskin Ainomise Hatsukaichi Co., Ltd.
Shikoku	Masato Nishioka	CEO, Duskin Kochi Co., Ltd.
Kyushu	Masato Ikeda	CEO, Nippondonut Kyushu Co., Ltd.

## **AINOWA will make ever-greater efforts to reach out to help more people.**

On August 22, 1980, 17 years after the Duskin's foundation, Seiichi Suzuki passed away. Duskin employees needed a common goal in order to go forward by inheriting the unique management philosophy, Prayerful Management and his belief of "Help People Grow" and "Lavish Affection on People." Making ever-greater efforts to reach out to help more people is the unifying goal.

In 1981, Mister Donut celebrated its 10th anniversary and set up Mister Donut Study Abroad Leaders Program for the Disabled in order to reciprocate the community's patronage of our Mister Donut shops. This program was to express our support for active and equal participation of the disabled which was the theme of the United Nation's International Year of the Disabled. This program was well received around the country and the Duskin AINOWA Foundation, one of Duskin's Corporate Social Responsibility efforts, was established in order to continue the program in the long term. In February 2012, the Foundation made a new start as a public interest incorporated foundation after receiving authorization from the Cabinet Office.

"May I help you?" What we can do may not be much, but we want to be of service to someone, no matter how small that service is. We want to extend a helping hand to someone who is in need in our community.

We hope each one of us would express our sincere support for achieving independent living for the disabled and their full participation in society and that the small circle of volunteer spirit will expand to create a society where everyone can lead a happy and fulfilled life, regardless of disability.

## **AINOWA Declaration**

We pledge through this movement to do our best, from the viewpoint of equality, to promote the welfare of disabled children and adults so that they can fully participate in society.

## **The Duskin AINOWA Foundation Charter**

We share a sense of solidarity with mentally or physically disabled people, based upon our belief in the dignity and social rights of all human beings.

We wear the Duskin AINOWA Foundation's button to let people know of our belief, and to appeal to them to participate.

We shall make every effort to advance our knowledge and improve our ability to provide disabled people with a safe environment in society, and to understand their needs, so as to achieve successful volunteer activities.

All human beings are free and equal, worthy of respect, and have fundamental rights. We hereby declare our commitment to active support and cooperation in strengthening the bonds that link all human beings, and in realizing full participation of all in society.



## **The Duskin AINOWA Foundation**

Duskin Esaka-cho Bldg. 3-26-13 Esaka-cho, Suita-shi, Osaka 564-0063 Japan  
Telephone: 06-6821-5270 Facsimile: 06-6821-5271 <https://www.ainowa.jp>

